



# Corporate Responsibility Statement

---

## Power generation and district heating production

### Installed capacity <sup>1)</sup> per technology and geography (MW)

	Unit of measurement	2013	2012	2011
Installed capacity	MW	16 715	16 967	16 430
Of which hydropower	MW	12 886	13 522	13 249
Of which small-scale hydropower <sup>2)</sup>	MW	128	117	94
Of which wind power <sup>3)</sup>	MW	514	528	321
Of which gas power <sup>3)</sup>	MW	2 600	2 178	2 178
Of which bio power	MW	40	29	16
Of which district heating	MW	674	710	666
Installed capacity per geography				
Norway	MW	11 868	11 811	11 556
Other Nordic countries	MW	1 504	1 573	1 575
Other European countries	MW	3 009	2 446	2 288
Rest of the world	MW	334	1 138	1 010

### Installed capacity <sup>1)</sup> per technology and geography (%)

	Unit of measurement	2013	2012	2011
Installed capacity per technology				
Hydropower	%	77.1	79.7	80.6
Wind power <sup>3)</sup>	%	3.1	3.1	2.0
Gas power <sup>3)</sup>	%	15.6	12.8	13.3
Bio power	%	0.2	0.2	0.1
District heating	%	4.0	4.2	4.1
Installed capacity per geography				
Norway	%	71.0	69.6	70.3
Other Nordic countries	%	9.0	9.3	9.6
Other European countries	%	18.0	14.4	13.9
Rest of the world	%	2.0	6.7	6.1

### Capacity under development <sup>1), 4)</sup> per technology and geography (MW)

	Unit of measurement	2013	2012	2011
Capacity under development	MW	1681	1 792	1 923
Of which hydropower	MW	1172	910	1 037
Of which small-scale hydropower <sup>2)</sup>	MW	19	0	28
Of which wind power <sup>3)</sup>	MW	500	361	344
Of which gas power <sup>3)</sup>	MW	0	430	430
Of which district heating	MW	8	91	112
Capacity under development per geography		1681		
Norway	MW	216	236	176
Other Nordic countries	MW	454	296	209
Other European countries	MW	902	1 158	1 357
Rest of the world	MW	109	101	181

### Capacity under development <sup>1), 4)</sup> per technology and geography (%)

	Unit of measurement	2013	2012	2011
Capacity under development per technology				
Hydropower	%	69.7	50.8	54
Wind power	%	29.8	20.1	18
Gas power <sup>3)</sup>	%	0.0	24	22
District heating	%	0.5	5.1	6
Capacity under development per geography				
Norway	%	12.9	13.2	9
Other Nordic countries	%	27.0	16.5	11
Other European countries	%	53.6	64.6	71
Rest of the world	%	6.5	5.6	9

### Power generation and district heating production <sup>1)</sup> per technology and geography (TWh)

	Unit of measurement	2013	2012	2011
Power generation	TWh	55.9	60.0	51.5
Of which hydropower	TWh	52.6	57.6	46.0
Of which small-scale hydropower <sup>2)</sup>	TWh	0.3	0.3	0.3
Of which wind power <sup>3)</sup>	TWh	1.4	0.8	0.8
Of which gas power <sup>3)</sup>	TWh	1.5	1.5	4.6
Of which bio power	TWh	0.3	0.1	0.1
District heating	TWh	1.1	1.1	0.9
Renewable production	%	97.0	97.2	90.8
Power generation per geography				
Norway	TWh	45.1	49.0	39.4
Other Nordic countries	TWh	5.4	7.5	6.4
Other European countries	TWh	2.3	2.1	4.3
Rest of the world	TWh	3.0	2.5	2.3

<b>Power generation and district heating production <sup>1)</sup> per technology and geography (%)</b>	Unit of measurement	2013	2012	2011
<b>Power generation and district heating production per technology</b>				
Hydropower	%	92.3	94.3	87.8
Wind power <sup>3)</sup>	%	2.5	1.3	1.5
Gas power <sup>3)</sup>	%	2.6	2.5	8.8
Bio power	%	0.5	0.2	0.2
District heating	%	1.9	1.8	1.7
<b>Power generation per geography</b>				
Norway	%	80.7	80.2	75.2
Other Nordic countries	%	9.7	12.3	12.2
Other European countries	%	4.1	3.4	8.2
Rest of the world	%	5.4	4.1	4.4

<b>Efficiency of thermal plants <sup>6)</sup></b>	Unit of measurement	2013	2012	2011
Gas power plants	%	43 - 59	43 - 59	43 - 59
District heating plants	%	85 - 100	85 - 90	80 - 100
Bio power plants	%	30 - 31	30 - 31	30 - 31

<sup>1)</sup> Includes Statkraft's shareholdings in subsidiaries where Statkraft has a major interest.

<sup>2)</sup> Installed capacity <10 MW.

<sup>3)</sup> Includes the jointly controlled Herdecke (Germany), Kårstø (Norway) and Scira (United Kingdom) power plants.

<sup>4)</sup> Includes projects with an investment decision.

<sup>5)</sup> Non-renewable production covers gas power and share of district heating based on fossil fuel.

<sup>6)</sup> Ratio of net energy output (electricity and heat) against gross energy input. Efficiency is reported per plant.

## Climate

<b>Greenhouse gas emissions</b>	Unit of measurement	2013	2012	2011
<b>Emissions of CO<sub>2</sub> equivalents, consolidated activities <sup>1)</sup></b>				
Of which from gas power plants	Tonnes	460 900	483 900	1 161 900
Of which from district heating plants <sup>2)</sup>	Tonnes	77 200	75 600	81 000
Of which from SF <sub>6</sub> emissions	Tonnes	1200	600	600
Of which from halon emissions	Tonnes	27	0	0
Of which from fuel consumption <sup>3)</sup>	Tonnes	22 500	10 100	8 400
Of which from business travel <sup>4)</sup>	Tonnes	2 400	2 800	3 000
<b>Emissions of CO<sub>2</sub> equivalents <sup>5)</sup>, associated gas power plants <sup>6)</sup></b>				
SF <sub>6</sub> emissions	kg	53	26	25
Halon emissions	kg	20	0	0

<sup>1)</sup> Statkraft's ownership is >50%.

<sup>2)</sup> Fossil share of emissions.

<sup>3)</sup> CO<sub>2</sub> from fuel consumption from the Group's equipment and machinery.

<sup>4)</sup> Comprises air travel and mileage reimbursements for private vehicle use in the Norwegian operations.

<sup>5)</sup> Statkraft's share.

<sup>6)</sup> Statkraft's ownership is 20-50%.

The GHG-protocol (from the World Business Council for Sustainable Development and World Resources Institute) divides greenhouse gas emissions into three types. Type 1 emissions are direct emissions from own activities. Type 2 emissions are indirect emissions from purchased electricity and district heating, while Type 3 emissions are other indirect emissions. All the emissions in the table above are Type 1, except for business travel, which falls under Type 3. The electricity consumption in Statkraft is guaranteed renewable, resulting in zero Type 2 emissions. For 2013, the Group's Type 1 emissions totalled 458 500 tonnes, while the Type 3 emissions totalled 2 400 tonnes.

<b>Relative greenhouse gas emissions <sup>1)</sup></b>	Unit of measurement	2013	2012	2011
CO <sub>2</sub> -equivalent emissions per MWh generated, total	kg/MWh	9	11	34
CO <sub>2</sub> -equivalent emissions per MWh generated, gas power	kg/MWh	273	377	368
CO <sub>2</sub> -equivalent emissions per MWh generated, district heating	kg/MWh	70	69	101

<sup>1)</sup> Includes Statkraft's share of production and direct fossil CO<sub>2</sub> emissions from the production process. Includes also Statkraft's share of production and emissions of CO<sub>2</sub> in the jointly controlled power plants Herdecke (Germany), Kårstø (Norway) and Scira (UK).

<b>Allocated CO<sub>2</sub>-quotas</b>	Unit of measurement	2013	2012	2011
<b>Allocated CO<sub>2</sub>-quotas, consolidated activities <sup>1)</sup></b>				
Of which Norway	Tonnes	86 300	2 001 000	2 001 000
Of which other Nordic countries	Tonnes	28 800	19 300	19 300
Of which other European countries	Tonnes	57 500	0	0
Of which rest of the world	Tonnes	0	1 981 700	1 981 700
<b>Allocated CO<sub>2</sub>-quotas, associated activities <sup>2)</sup> (Statkraft's share)</b>				
Of which Norway	Tonnes	0	643 200	643 200
Of which other Nordic countries	Tonnes	0	161 700	161 700
Of which other European countries	Tonnes	0	0	0
Of which rest of the world	Tonnes	0	481 500	481 500
Of which rest of the world	Tonnes	0	0	0

<sup>1)</sup> Statkraft's ownership is >50%.

<sup>2)</sup> Statkraft's ownership is 20-50%.

## Interventions on nature and biodiversity

<b>Impacts <sup>1)</sup> on watercourses</b>	Unit of measurement	2013 <sup>2)</sup>	2012 <sup>2)</sup>	2011 <sup>2)</sup>
Affected river courses with:				
Anadromous fish	Number	47	45	45
Catadromous fish	Number	1	1	1
Affected national salmon rivers	Number	12	12	12
Affected protected rivers	Number	12	12	12

<sup>1)</sup> Impact entails change of waterflow, water levels or other living conditions for fish.

<sup>2)</sup> SN Power is not included

<b>Fish cultivation <sup>1)</sup></b>	Unit of measurement	2013	2012	2011
Restocking of fish and smolt <sup>2)</sup>	Number	913 100	773 600	935 000 <sup>2)</sup>
Stocking of fish roe <sup>4)</sup>	Number	317 800	143 000	1 301 000

<sup>1)</sup> Includes water courses in Norway, Sweden and Wales.

<sup>2)</sup> Includes salmon, sea trout, inland trout and char.

<sup>3)</sup> Includes salmon, inland trout, grayling and eel (2012 and 2013).

<sup>4)</sup> Includes salmon roe in Norway (2012 and 2013).

<b>Red list species <sup>1)</sup></b>	Unit of measurement	2013 <sup>3)</sup>	2012 <sup>3)</sup>	2011 <sup>2)</sup>
Red list species in areas where Statkraft has activities	Number	50	41	40

<sup>1)</sup> Red list species as defined by IUCN (International Union for Conservation of Nature) or national nature protection authorities.

<sup>2)</sup> Registered red list species includes Skagerak Energi and SN Power.

<sup>3)</sup> Registered red list species includes Statkraft's wind power activities and the companies Skagerak Energi and SN Power.

<b>Distribution grid and cables</b>	Unit of measurement	2013 <sup>1)</sup>	2012 <sup>1)</sup>	2011 <sup>1)</sup>
Overhead lines				
High voltage ( $\geq 1$ kV)	km	3 600	3 600	3 400
Low voltage ( $< 1$ kV)	km	3 800	4 200	4 100
Underground and undersea cables	km	10 400	10 700	10 500
District heating main	km	415	373	341

<sup>1)</sup> SN Power is not included.

## Energy and resource consumption

<b>Consumption</b>	Unit of measurement	2013 <sup>1)</sup>	2012 <sup>1)</sup>	2011 <sup>1)</sup>
Electricity	GWh	882	1 202	1 150
Of which pumped-storage power	GWh	591	955	885
Of which electric boilers for district heating	GWh	87	95	37
Of which other operations	GWh	204	152	227
Of which certified renewable (RECS)	%	100	100	100
Energy loss, transformer stations and power lines	GWh	682	681	411 <sup>2)</sup>
Fossil fuel				
Natural gas, gas-fired power plants	Million Nm <sup>3</sup>	173	200	519
Fuel gas, district heating plants	Tonnes	5 810	5 727	6 408
Fuel oil	Tonnes	2 937	3 369	5 430
Engine fuel <sup>3)</sup>	Tonnes	10 390	3 542	2 651
Other fuel				
Waste for district heating plants	Tonnes	225 495	199 400	199 100
Waste for bio power plants	Tonnes	285 764	283 700	245 900
Bio fuel	Tonnes	168 746	87 800	124 400
Process water <sup>4)</sup>	m <sup>3</sup>	1 361 200	1 220 400	2 907 600

<sup>1)</sup> SN Power is not included.

<sup>2)</sup> Does not include Statkraft's business unit Power Generation.

<sup>3)</sup> Includes consumption of fuel for own equipment and machinery.

<sup>4)</sup> Includes process water (cooling water) in gas fired power plants, bio power plants and district heating plants.

<b>Inventories</b>	Unit of measurement	2013 <sup>1)</sup>	2012 <sup>1)</sup>	2011 <sup>1)</sup>
PCB in transformer oils and condensers	kg	0	0	0
SF <sub>6</sub>	kg	31 452	24 471	29 915
Halon	kg	2 126	2 126	2 126

<sup>1)</sup> SN Power is not included.

Statkraft has been temporarily exempted from the requirements to phase out halon as an explosion suppression medium in transformer rooms.

## Air pollution

<b>Emissions to air</b>	Unit of measurement	2013	2012	2011
SO <sub>2</sub> from district heating plants	Tonnes	48	25	37
NO <sub>x</sub>	Tonnes	874	862	1 020
Of which from gas power plants	Tonnes	173	228	615
Of which from district heating plants	Tonnes	415	344	288
Of which from bio power plants	Tonnes	286	290	117

## Waste

<b>Waste</b>	Unit of measurement	2013	2012	2011
Hazardous waste	Tonnes	86 400	78 800	96 700
Of which from waste incineration plants <sup>1)</sup>	Tonnes	53 600	47 200	64 800
Of which from bio power plants	Tonnes	32 000	31 200	31 700
Of which other hazardous waste	Tonnes	770	450	290
Other waste	Tonnes	8 800	8 200	7 700
Of which separated waste	Tonnes	6 500	5 600	3 900
Of which residual non-hazardous waste	Tonnes	2 300	2 700	3 800

<sup>1)</sup> Consists of slag, filter dust and filter cake.

## Environmental assessment and compliance

<b>Environmental assessment</b>	Unit of measurement	2013	2012	2011
Environmental assessment result, total	Rating	B+	B-	-
Environmental management	Rating	B	B	-
Products and services	Rating	B+	C+	-
Eco-efficiency	Rating	A-	C+	-

<sup>1)</sup> Environmental assessment from the rating company oekom research AG. Rating from E- to A+ (highest), where rating B- and above is considered as leading by oekom research.

<b>Environmental incidents and issues</b>	Unit of measurement	2013	2012	2011
Serious environmental incidents	Number	0	0	0
Less serious environmental incidents	Number	127	128	185
Undesirable environmental conditions	Number	117	145	166

### Definitions:

Serious environmental incidents: An incident (something that has occurred) that causes significant negative environmental impact.

Less serious environmental incident: An incident (something that has occurred) that does not cause significant environmental impact.

Undesired environmental situation: A situation discovered (something that has not yet occurred) that poses a high or low risk to the environment and/or the Group's reputation.

Most of the less serious environmental incidents concern short-term breaches of the river management regulations and minor oil spills. These incidents had little or no environmental impact.

<b>Penal sanctions, environment</b>	Unit of measurement	2013	2012	2011
Penal sanctions for non-compliance with environmental legislation	Number	0	1 <sup>1)</sup>	0
Fines for non-compliance with environmental legislation	NOK million	0	0.4	0

<sup>1)</sup> In 2011, Small Scale Hydro (at Skarelva, Narvik) performed soil work outside permitted area. In 2012, Norwegian Water Resources and Energy Directorate issued a fine of 0.4 million NOK.

## Contribution to society

Value creation	Unit of measurement	2013	2012 <sup>1)</sup>	2011
Gross operating revenues	NOK million	49 564	37 550	22 371
Unrealised changes in the value of energy contracts <sup>2)</sup>	NOK million	-	-	-1 098
Paid to suppliers for goods and services <sup>3)</sup>	NOK million	28 740	22 667	7 493
Gross value added	NOK million	20 824	14 883	13 780
Depreciation and amortisation	NOK million	3 045	4 933	3 564
Net value added	NOK million	17 779	9 950	10 216
Financial income	NOK million	237	5 464	2 015
Unrealised changes in value currency and interest rates <sup>2)</sup>	NOK million	-	-	-4 024
Share of profit from associates	NOK million	1 101	871	898
Minority interests	NOK million	482	230	264
Values for distribution	NOK million	18 635	16 055	8 841

<sup>1)</sup> As from 1 January 2013 Statkraft has implemented IFRS 11 Joint Arrangements. The effect of this is that some companies that prior were using the equity method now are using proportionate consolidation. Figures for 2012 have been restated to reflect Statkraft's financial position and results based on IFRS 11.

<sup>2)</sup> Unrealised changes are from 2012 included in Gross operating revenues

<sup>3)</sup> Includes energy purchases, transmission costs and operating expenses.

Distribution of value created	Unit of measurement	2013	2012 <sup>1)</sup>	2011
Employees				
Gross salaries and benefits	NOK million	2 788	2 720	2 453
Lenders/owners				
Interest	NOK million	11 830	3 123	1 630
Dividend <sup>2)</sup>	NOK million	0	4 000	4 288
Taxes <sup>3)</sup>	NOK million	4 291	5 891	4 987
The company				
Change in equity	NOK million	-274	321	-4 517
Total wealth distributed	NOK million	18 635	16 055	8 841

<sup>1)</sup> As from 1 January 2013 Statkraft has implemented IFRS 11 Joint Arrangements. The effect of this is that some companies that prior were using the equity method now are using proportionate consolidation. Figures for 2012 have been restated to reflect Statkraft's financial position and results based on IFRS 11.

<sup>2)</sup> Includes dividend and Group contribution from Statkraft AS to Statkraft SF, and minority interest.

<sup>3)</sup> Includes taxes, property tax and employers' contribution.

Taxes <sup>1)</sup>	Unit of measurement	2013	2012	2011
Total	NOK million	3 503	3 239	3 396
Of which Norway	NOK million	3 369	3 116	2 706
Of which in other Nordic countries	NOK million	30	3	424
Of which in other European countries	NOK million	87	61	219
Of which in the rest of the world	NOK million	17	60	47

<sup>1)</sup> Taxes payable in the balance sheet.

Tax contribution <sup>1)</sup> to Norwegian municipalities	Unit of measurement	2013 <sup>2)</sup>	2012 <sup>2)</sup>	2011
Total	NOK million	1 518	1 360	1 411
Total, the ten municipalities which receive the most (2013)				
Vinje	NOK million	107	101	96
Hemnes	NOK million	96	91	90
Suldal	NOK million	96	89	83
Rana	NOK million	83	77	76
Odda	NOK million	76	36	32
Eidfjord	NOK million	65	61	58
Tokke	NOK million	63	59	56
Meløy	NOK million	61	58	57
Nore og Uvdal	NOK million	54	50	47
Luster	NOK million	52	49	47

<sup>1)</sup> Includes property tax, natural resource tax and licence fees paid directly to the local authorities.

<sup>2)</sup> Includes only transfers from Statkraft Energi AS

Support schemes	Unit of measurement	2013	2012	2011
Sponsorship agreements	NOK million	31.86	15.73	27.34
Donations to associations and organisations	NOK million	6.56	6.07	1.61
The Statkraft Fund <sup>1)</sup>	NOK million	-	-	5.0
Agreements with voluntary humanitarian organisations	NOK million	1.55	1.1	-
Agreements with humanitarian organisations	NOK million	3.14	2.4	-

<sup>1)</sup> The Statkraft Fund was phased out in 2012.

## Access to electricity

<b>Power outage</b>	Unit of measurement	2013	2012	2011
Power outage frequency (SAIFI) <sup>1)</sup>	Index	1.34	1.22	1.14
Average power outage duration (SAIDI) <sup>2)</sup>	Index	85.8	76.5	91.0

<sup>1)</sup> System average interruption frequency index (measured based on IEEE standard)

<sup>2)</sup> System average interruption duration index (measured based on IEEE standard)

## Ethics

<b>Whistleblower cases</b>	Unit of measurement	2013	2012	2011
Whistleblower cases registered by Statkraft Corporate Audit	Number	2	0	0

<b>Penal sanctions, ethics <sup>1)</sup></b>	Unit of measurement	2013	2012	2011
Penal sanctions for non-compliance with legislation related to ethics	Number	0	0	0
Fines for non-compliance with legislation related to ethics	NOK million	0	0	0

<sup>1)</sup> Penal sanctions imposed for breaches of laws and regulations related to accounting fraud, price cooperation, corruption and discrimination.

## Labour practices

<b>Employees</b>	Unit of measurement	2013	2012	2011
Employees 31.12	Number	3 734	3 615	3 414
Of which in Norway	Number	2454	2 386	2 288
Of which in other Nordic countries	Number	205	197	177
Of which in other European countries	Number	708	625	506
Of which in the rest of the world	Number	367	407	443
Full-time employees 31.12	%	97	97	97
Staff turnover rate <sup>1)</sup>	%	6.0	5.7	6.8
Service time				
Average service time	Years	10.9	10.8	10.7
Average service time for employees resigned or dismissed	Years	5.3	6.6	8.3
Apprentices employed 31.12	Number	76	75	79
Trainees employed 31.12	Number	17	15	22
Nationalities represented among Statkraft's employees	Number	50	48	46

<sup>1)</sup> Excluding retirements.

<b>Gender equality</b>	Unit of measurement	2013	2012	2011
Percentage of women				
Total	%	23	24	23
In Norway	%	25	25	25
In other Nordic countries	%	19	16	15
In other European countries	%	23	21	20
In the rest of the world	%	18	22	20
In management positions	%	22	21	20
In Norway	%	25	24	24
In other Nordic countries	%	12	9	3
In other European countries	%	17	15	15
In the rest of the world	%	11	13	14
In the Statkraft Board of Directors	%	14	14	14
In Group management	%	44	44	44
New employees	%	23	29	23
New managers	%	26	9	16
Full-time employees	%	20	23	20
Part-time employees	%	60	58	69

<b>Equal salary <sup>1)</sup></b>	Unit of measurement	2013	2012	2011
Equal salaries, employees	Ratio	0.92	0.88	0.85
In Norway	Ratio	0.96	0.94	0.92
In other Nordic countries	Ratio	1.05	0.79	0.95
In other European countries	Ratio	0.76	0.77	0.76
In the rest of the world	Ratio	1.08	0.54	0.56
Equal salaries, managers	Ratio	0.85	0.86	0.90
In Norway	Ratio	0.92	0.94	0.93
In other Nordic countries	Ratio	0.87	0.73	0.84
In other European countries	Ratio	0.67	0.69	0.75
In the rest of the world	Ratio	0.47	0.43	1.14

<sup>1)</sup> Average salary for women in relation to average for men.



## Labour practices cont.

Statkraft as employer	Unit of measurement	2013	2012	2011
Organisation and leadership evaluation <sup>1)</sup>				
Result	Scale 0-100	73	73	72
Response rate	%	86	84	83
Employees fulfilled the performance and career development review	%	92	89	81
Ranking as preferred employer <sup>2)</sup> among				
Business students	Ranking	43	33	30
Technology students	Ranking	7	7	7
Business professionals	Ranking	35	17	12
Technology professionals	Ranking	13	9	6

<sup>1)</sup> Statkraft's internal annual organisation and leadership evaluation survey. Statkraft's score can be compared with the European Employee Index Norway 2013 result of 69.

<sup>2)</sup> Ranking among final-year students and professionals, as defined and measured in the annual Universum Graduate Survey for Norway and the Universum Professional Survey for Norway respectively.

## Health and safety

Fatalities	Unit of measurement	2013	2012	2011
Consolidated operations <sup>1)</sup>				
Employees	Number	0	0	0
Contractors	Number	1	2	1
Third party	Number	1	2	0
Associates <sup>2)</sup>				
Employees	Number	0	0	1
Contractors	Number	0	0	3
Third party	Number	0	0	0

<sup>1)</sup> Activities where Statkraft has > 50% ownership.

<sup>2)</sup> Activities where Statkraft has 20 - 50% ownership.

In 2013, there were two fatalities in Statkraft, of which one was work-related. The work-related fatality occurred in SN Power's development project Cheves in Peru. The fatal accident that affected a third party occurred in Peru where one person was found drowned at the Pariac power plant.

Injuries <sup>1)</sup>	Enhet	2013	2012	2011
Employees				
Lost-time injuries (LTI) <sup>2)</sup>	Number	25	64	62
Lost-time injuries per million hours worked	LTI rate	2.5	4.1	4.5
Total recordable injuries (TRI) <sup>3)</sup>	Number	41	112	137
Total recordable injuries per million hours worked	TRI rate	4.1	7.1	10
Lost days <sup>4)</sup>	Number	169	-	907
Lost days per million hours worked	Lost-days rate	17	-	66
Contractors				
Lost-time injuries (LTI) <sup>2)</sup>	Number	82	74	79
Lost-time injuries per million hours worked	LTI rate	4.4	3.6	3.4
Total recordable injuries (TRI) <sup>3)</sup>	Number	124	127	143
Total recordable injuries per million hours worked	TRI rate	6.5	6.3	6.2
Third parties				
Injuries <sup>5)</sup>	Number	1	-	-
Statkraft, total				
Lost-time injuries per million hours worked	LTI rate	3.5	3.8	4.0
Total recordable injuries per million hours worked	TRI rate	6.6	6.6	7.7
Operations				
Lost-time injuries per million hours worked	LTI rate	2.9	4.0	4.9
Total recordable injuries per million hours worked	TRI rate	6.3	7.3	9.4
Projects				
Lost-time injuries per million hours worked	LTI rate	4.3	3.6	3.2
Total recordable injuries per million hours worked	TRI rate	6.9	5.9	6.2

<sup>1)</sup> Includes activities where Statkraft has > 20% ownership.

<sup>2)</sup> Work-related injuries which have resulted in absence extending beyond the day of the injury.

<sup>3)</sup> Work-related injuries, with and without absence. Includes injuries which resulted in absence, medical treatment or need for alternative work assignments.

<sup>4)</sup> Number of days of recorded absence due to work-related injuries.

<sup>5)</sup> Recorded injuries requiring treatment by a doctor.

<b>Hazardous conditions and near-misses</b> <sup>1)</sup>	Unit of measurement	2013	2012	2011
Hazardous conditions <sup>2)</sup>	Number	9 415	8 239	6 125
Near-misses	Number	1 531	363	365
Unwanted occurrences <sup>4)</sup>	Frequency <sup>5)</sup>	0.56	0.39	-

<sup>1)</sup> Includes activities where Statkraft has > 20% ownership.

<sup>2)</sup> Recorded matters involving personal safety risk.

<sup>3)</sup> Recorded unforeseen incidents that could have resulted in personal injuries.

<sup>4)</sup> Hazardous conditions and near-misses.

<sup>5)</sup> Number of unwanted occurrences per year and employee

<b>Sickness absence</b>	Unit of measurement	2013	2012	2011
Sickness absence, total	%	2.9	3.1	3.4
Of which short-term absence (16 days or less)	%	1.6	1.4	1.5
Of which long-term absence (more than 16 days)	%	1.4	1.7	1.9

<b>Penal sanctions, health and safety</b>	Unit of measurement	2013	2012	2011
Penal sanctions for non-compliance with health and safety legislation	Number	0	0	0
Fines for non-compliance with health and safety legislation	NOK million	0	0	0